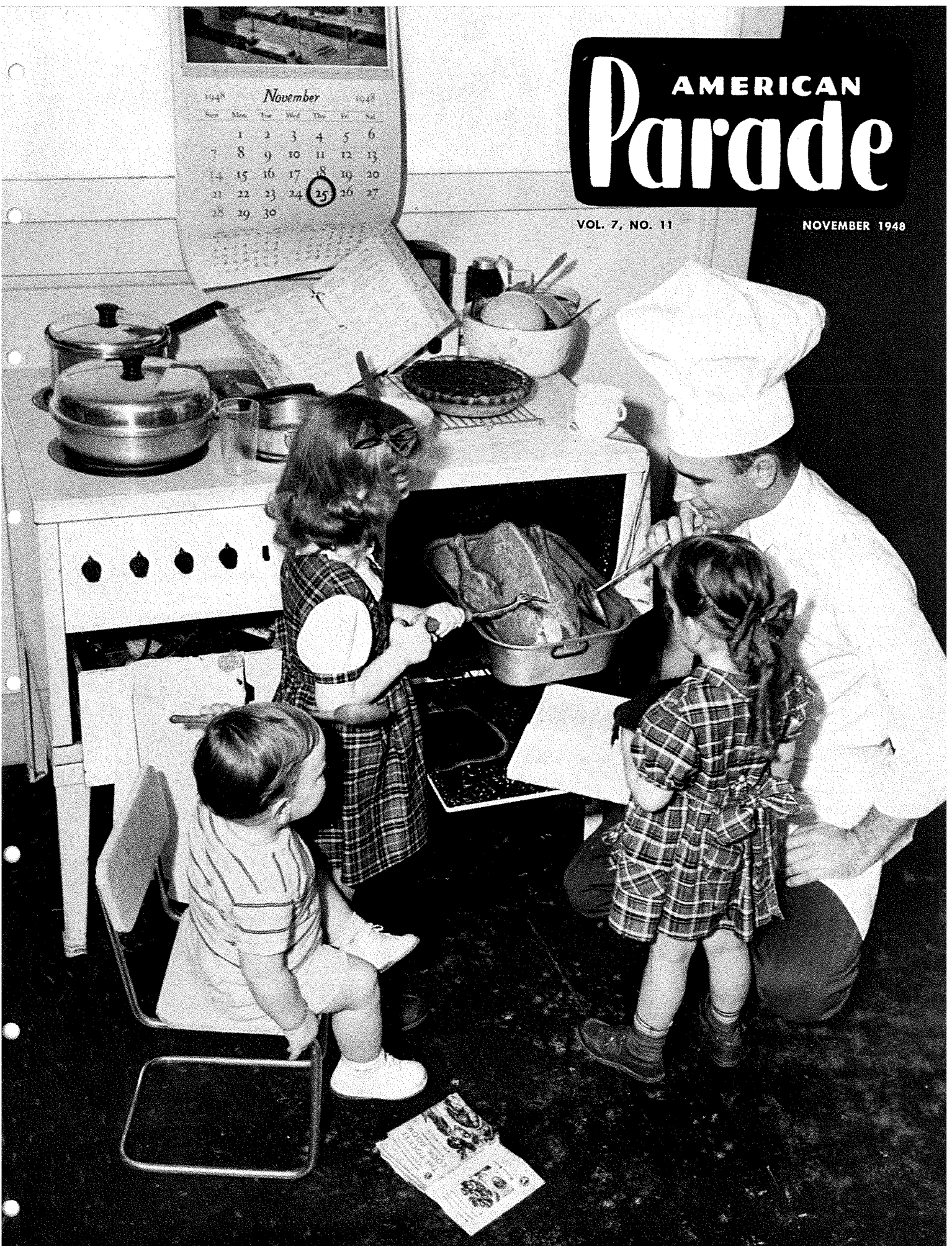


AMERICAN Parade

VOL. 7, NO. 11

NOVEMBER 1948

1948		November							1948	
Sun	Mon	Tue	Wed	Thu	Fri	Sat				
	1	2	3	4	5	6				
7	8	9	10	11	12	13				
14	15	16	17	18	19	20				
21	22	23	24	25	26	27				
28	29	30								



American PARADE

Published for Employees of
American Wheelabrator and Equipment Corp.
Mishawaka, Indiana

VOL. 7, NO. 11 NOVEMBER 1948

MARJORIE E. FRAZEE
Editor

Member of
American Association of Industrial Editors
International Council of Industrial Editors
Chicago Industrial Editors Association
Industrial Editors Society of St.
Joseph Valley

On the Cover

The cover illustration of dad cooking the Thanksgiving Dinner was posed by Market Research Engineer LEROY WIESCHHAUS and his three children: Kathleen, Beth Ann, and Ricky.



Casimir Truckowski, Bernard Truckowski, and Charles Bultinck.

Another Family Group

This family group features two brothers and a brother-in-law. BERNARD and CASIMIR TRUCKOWSKI, and CHARLES BULTINCK.

Chuck came to AWECO first. After finishing high school, Chuck was a butcher, but preferred to follow the drafting profession. A chance encounter with a high school teacher gave him the news that *American* needed a draftsman. As a result, since December 16, 1940, Chuck has been plying a pencil at a drawing board in our engineering department.

When Chuck goes home in the evening there is a wife, and two boys to greet him. For recreation he likes to eat, read, fish, tinker around the house, and play softball. He belongs to the Eagles, Catholic order of Foresters, and the Broedernkring Club.

Casimir joined AWECO in January of 1942. AWECO was close to home, and, as he was about to pass by one day, Casimir stopped in to see about a job. Since that time he has operated a milling machine, and worked in assembly. Now his task is operating a radial drill. To fill up the sparetime not devoted to his wife and daughter, Casimir enjoys such varied pastimes as hunting for mushrooms, tinkering with cars, fishing and bowling. The Kosciuszko Club, and the V. F. W. number him on their membership rolls.

Bernard Truckowski is a newcomer compared to Casimir and Chuck—he came here in November of last year to work in inspection checking Wheelabrator wheels. His job is to make sure the Wheelabrator wheels are accurate so they will perform correctly when installed. Bernie had always heard it was a “good place to work” so he joined his brother here. Bernie is single, therefore he has a lot of time to devote to bowling, playing ball, the American Legion and Eagles.



Worker's dependent wife entered hospital for delivery of a baby.

Hospital fee was (10 days)	\$39.90
Doctor's fee was	65.00
	<hr/>
	\$104.90

Insurance paid hospital bill of	\$39.90
and towards doctor's fee	25.00
	<hr/>
	\$64.90

Insurance cost to employee: 65c a week (employee and dependent wife), or one-half of the premium. The Company pays the other half of the hospital premium.

Total cost to worker if he had not had sick and accident insurance: \$104.90.

Foremen's Conference

This winter, during the semi-monthly foremen's conferences, conducted by factory manager, Stanley Krzeszewski, the men will use sound-slide films to augment their discussions.

The conferences are held on Tuesday afternoons. The subjects covered during the 60 to 90 minute conferences cover such subjects as: manufacturing processes and operations, business management and administration, business conditions, production methods, cooperation, etc.

Christmas Party

The Julianna Club will hold its annual Christmas dinner on Tuesday, December 14 in Mike Alby's Steak House, 1040 West Western Avenue, South Bend.

Edna Golba and Virginia Scheetz are General Co-Chairmen of the party . . . the largest affair held by the club every year.

Reservations will be handled by a committee headed by Rachael Steel, decorations by Anna Marie Biesbroeck, and entertainment by Marjorie Frazee.

The dinner is open to all women employees of AWECO.

AWECO People

Delmer Mathews

Furnace Operator

DELMER MATHEWS came to AWECO about a year ago to assist in the operation of the electric furnace installed in the foundry. Because he was acquainted with several men who worked here, Del was prompted to apply at AWECO for employment.

When he goes home each afternoon there's always something awaiting him, for he is building a house at 1923 East Fourth Street for his wife and baby daughter. However, Del does take time off occasionally from his house building to bowl.



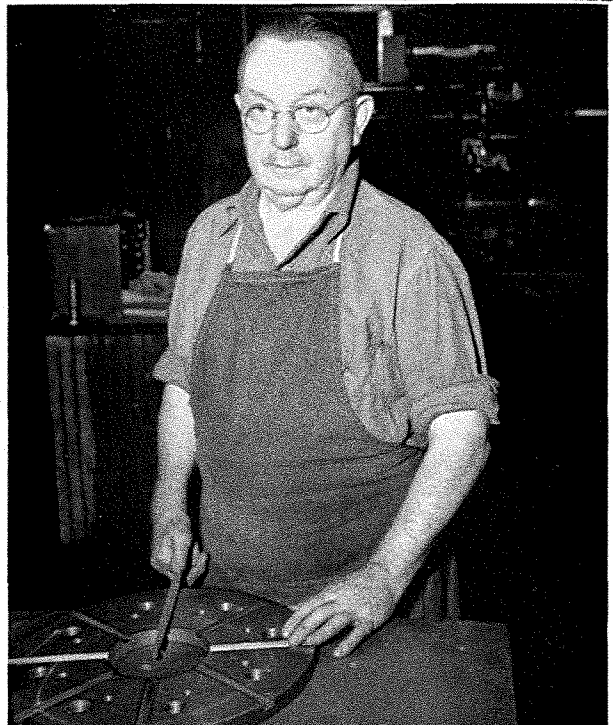
Gustav Leuthold

Machine Shop

GUSTAV LEUTHOLD has worked at *American* since November, 1942. After Wheelabrator wheels are machined, Gus files off the burrs and taps the holes.

When work is done, Gus and his wife like to watch the Blue Sox play baseball or attend the movies. Reading and listening to the radio, also pass the time.

Mr. and Mrs. Leuthold have two sons, a daughter, two granddaughters and a grandson.



Thomas Probst

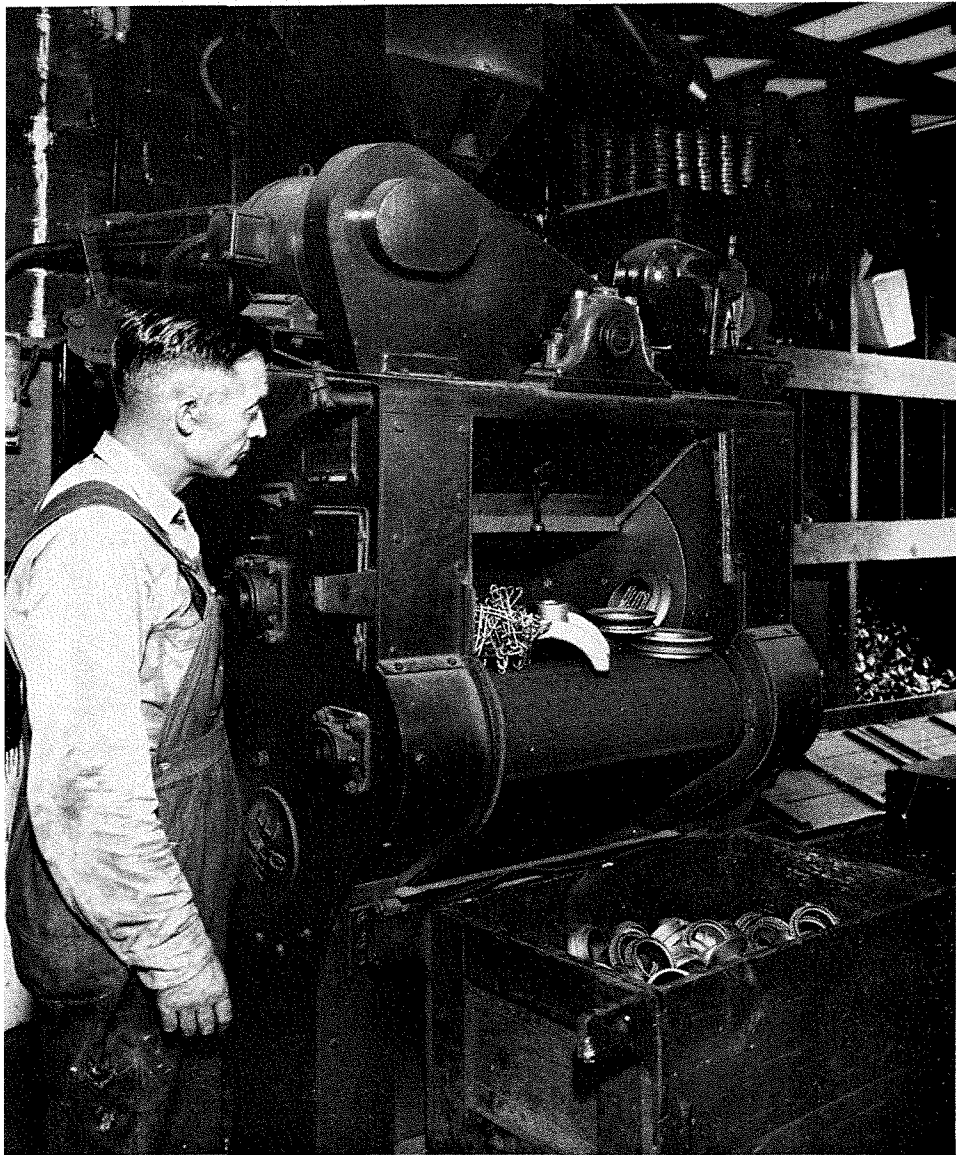
Purchasing Agent

In September of 1939, TOM PROBST, a commerce student at Notre Dame, came to AWECO as a mail boy. Shortly thereafter he was operating the small multilith offset press for the advertising department.

But Tom wanted to work in the purchasing department, so when an opening was available he applied and was assigned to that department to do expediting. There he has been ever since except for the period of 3½ years spent in the Army. Tom devotes most of his time to the purchase of castings and transmission equipment.

For recreation Tom enjoys golf and bowling. He's a member of the Junior Chamber of Commerce, the Board of Directors of the Knights of Columbus, and is both Treasurer and a member of the Board of Directors of the Rotary Club.





Wheelabrator Cleaning in a New Field

Guiberson Corp., Dallas, Texas is one of the nearly 25 companies using the Wheelabrator method to clean and prepare metal parts for rubberizing. The perfectly clean, slightly roughened surfaces provides a good bond for rubberized coatings.

Guiberson Corp., makers of oil field equipment, steel cabinets, and domestic oil burning heaters, clean a variety of steel pieces used as inserts in molded rubber goods. The size of the pieces range from a 2" diameter cup shape, 20 gauge sheet metal parts to a heavy steel casting of about 800 cubic inches.

In a letter from William Horn, Superintendent of the Rubber Plant, Guiberson says: "We find the 20" x 27" Wheelabrator Tumblast to be much better than our previous method of sand-blasting in which each item had to be held by the operator. We like the mechanical system of throwing the grit; particularly since our compressed air system is taxed to the limit of its output. We can already see evidences of the savings in time and labor and are consistently obtaining better cleaned inserts which is so essential in their adhesion to rubber."

Metal is rubberized for a number of reasons — usually to form a cushion or to protect a particular part from jar or friction.

FOUNDRY NEWS

Reported by Fred Bishop

Men are changing jobs so fast in the Foundry that a person is afraid to match another for a coke for fear he may lose and never have a chance to get even.

**

This last shakeup benefitted only one guy and he is CLARENCE KNISELY the electric furnace operator. He was off Monday to act as a reception committee for the long legged bird bringing him a new 7 pound boy (Ronald Edward). The shake-up saved him four cigars.

**

Most everyone is familiar with "Little Iodine" in the Funnies. Well, the foundry had for a short time, "Iodine Twins" in HUBERT and HOBART HENSELY. Try to tell them apart. It just wasn't being done. They look alike, talk alike and brother, they act alike. Ask, ROGER MUMBY, he can tell you. They had him jumping from his own shadow. But Hobart was transferred to the steel shop and Rog is almost back to normal.

**

AL BLASKIE saw Michigan and Oregon play football and came home to tell the guys what Michigan would do to Northwestern. But to some of the men out here it didn't make sense. Blaskie is now wearing that "I told you so" look.

**

If the government could get enough pipes as strong as the one JOHN SADUSKY smokes and string them along our sea coasts, we would never have to worry about whether Russia has the "A" bomb. No one would ever get past that smell!

**

OCIE SNYDER has the one job in the Foundry that no one seems to want . . . the shake out on cell plates. That is a job that when bumping time comes, no one even thinks of. Watch him some-time and decide for yourself.

**

JOHNNIE KOLESZAR recently threw a shoulder out of place and the Doctor asked him if he hadn't been a boxer some time. Since then Johnnie has challenged everyone in the Foundry. So far, he's all in one piece.

**

Well, let's see . . . the tally sheet shows that the name of every workman in the foundry has been printed in *PARADE* this year. All that is but KENNETH MAIER, now even he has been mentioned.

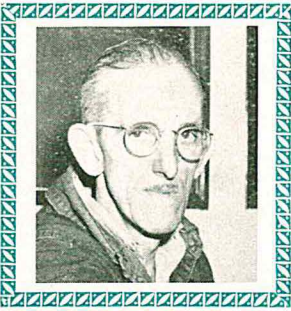
RESEARCH NEWS

Reported by Paul Bessmer

TOM GREENE is the envy of this department. He has a bright red Oldsmobile convertible. It is equipped with pearl gray corduroy and black leather upholstery, electric buttons to raise and lower the windows, and practically every other new improvement the engineers have been talking about for the past ten years.

You've heard that old story about the man who sawed the limb off between himself and the tree. Our engineers don't do that, but — VIRGIL POPE rested a ladder against an I-beam and proceeded to remove the bolts from it. Result: The ladder pushed the I-beam away, and Virgil had to hold to the ladder with one hand, and the I-beam with the other hand until help arrived.

One tried and sure method of getting your wife home soon from an out-of-town vacation is to send her a copy of the local paper with one item cut out.



Ray J. Knoll, Steel Shop

GALLERY OF ACHIEVEMENT

New Suggestion Award Winners



Frank Rendel, Steel Shop



Carl Martin, Stockroom



Jesse L. West, Steel Shop



Leslie Magnuson, Steel Shop



James Curtis, Stockroom



Herman Jones, Steel Shop

Money in Your Pocket

Profit sharing is possible because
The company makes a profit.

The more profit the Company makes the more there is to share with employees.

More profit is possible if

- We produce better products
- Provide better service
- Prevent waste
- Improve customer relations
- Make better deliveries
- Promote better merchandising

As a result there will be

- More sales
- More jobs
- More profit for you in the Profit Sharing Trust Fund in 1948.

Where and How the Equipment We Build is Used

Factory reconditioning of floor waxing and washing machines is facilitated in the plant of a leading manufacturer by Wheelabrator, which removes all rust, scale and other foreign materials prior to plating and other finishing operations.

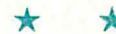


Installation of a Model "AA" Sandcutter at American Foundry and Castings Co., Inc., Jersey City, N. J. released six men from laborious sand cutting operations. This machine has also eliminated an absentee problem caused by the "back-breaking labor" previously involved in hand-shoveling.



A 36" x 42" Wheelabrator Tumblast, installed at a Northern Canadian foundry for cleaning heavy bronze railroad castings, has handled more than nine million pounds of work in 33 months time. Complete operating records show that this production was achieved in only 446 "wheel hours" of actual operation.

The Minneapolis Gas Light Co., Minneapolis, Minnesota, recently embarked upon a program of providing a single gas meter for all home gas units, removing the separate meters formerly installed with each unit. The extra pipe fittings saved require cleaning prior to reuse. An available air blast cabinet was inefficient and unable to keep up with cleaning requirements. To replace this cabinet a 15" x 20" Wheelabrator Tumblast has been installed. Loads of old pipe fittings are uniformly cleaned in ten minutes, restoring them to their original condition.



G. W. Davis Foundry, Richmond, Indiana is operating a 36" x 42" Wheelabrator Tumblast for cleaning lawnmower castings. An 800 pound load of wheels is cleaned in five minutes. Heat treated blades and cutting bars require only five to eight minutes. The former cleaning method consisted of an eleven hour tumbling operation after which the majority of blades required straightening.

PEOPLE and EVENTS in the NEWS

Time on Your Hands?

Ju Jitsu, languages, Bible study, miniature railroads, square dancing, textile painting . . . if you are interested in anything from Adult Education to the Zoo, we can help you find it.

The Junior League of South Bend has prepared a little booklet TIME ON YOUR HANDS which lists the where, who, when, and how much of the recreational facilities of South Bend . . . over a hundred different subjects. As Mishawaka residents are welcome in South Bend you will find this publication of great help.

The Junior League has made a quantity of those booklets available to PARADE readers. You may have one free by contacting the editor in the advertising department, or by calling extension 38.



Anglers

HERE ARE THE WINNERS IN the Fishing Contest conducted by the Athletic Association last summer:

The bluegill caught by ROGER J. MILLER in Shavehead Lake was 10½" long and weighed 12 oz.

A 9 oz. 10" perch, caught by KENNETH OAKLEY in Shavehead Lake.

ALBERT DE WULF's 3 lb. 3 oz. bass, caught in the St. Joseph River.

And MARGARET DAUGHTERTY's 3 lb., 23" pickerel won an unclassified award. The pickerel was caught in Eagle Lake.



Oscar

AMERICAN WAS THE FIRST INDUSTRIAL firm to be awarded a Community Chest Red Feather Kid "Oscar" for having achieved its 1949 quota. The consistently outstanding record of both employees and Company year after year was also a major factor in the award.

Our quota was \$4500, but it was over-subscribed . . . the final total being \$4650.

This award is not one that was gained by chance — it was achieved because of the unstinting work of both Union and management representatives — the efforts of 57 people.

The people who worked on the campaign included: Fred Bishop, Albert Blaskie, and Don Foutch — *Foundry*. George Grodrain, William Crowell, William Kauffman, and Jack Baugher — *Shipping*. Lawrence Bickel, Dell Powell, Jim Curtis, Andy Stevens, Hart Baugher, Robert Gibbens, Ernest Young, Stanley Hes, and Gene Dickerson — *Stockroom*. Ed Nelson, Art Murphy, and Joe Hend-

rickson — *Maintenance*. Earl Kizer, Wilfred Bickel, Sid Brugh, Sam Hearrell, Walt Beatty, and Jack Metcalf — *Machine Shop*. Langford Canell, Earl Duke, John Petersen, Ralph Whittaker, Jack Bowers, Ralph Harrington, George DuBois, Gordon Hensel, Marv Powell, William Rapp, Carl Britton, Arneal Squibb, Harold Gay, and Walter Nelson — *Steel shop*. Frank Gehl — *Inspection*. Jake Schmidt, Charlie Gehring, Ray Steele, Harold Books, Cecil Millemon, Paul Davidson, Margaret Sawyer — *Office*. Lucile Simcox — *Engineering*. Harold Garman — *Demonstration* and John Straub — *Research*.



New Employees

Walter J. Zimmerman	Steel
Roswell Newton	"
Lester J. Blevins	"
Donald E. Woolf	"
Joseph J. Rallo	"
Robert N. Pease	"
Raymond E. Hendricks	"
Oscar Jr. Colbert	"
Bert E. Kunkle	"
Jesse D. Thompson	"
Jack G. Davies	"
Carl B. Daugherty	"
James T. Powell	Machine
Philip N. Lentz	"
Carl B. Doerr	"
Donald P. Henigschmidt	"
James J. Tansey	"
Henrietta Stoeckinger	Office
Mary Sue Clark	"
Elaine L. Willsey	"
Pyllis M. Parulski	"
Edna S. Stebbins	"
Betty Ann Scheibelhut	"
Betty Jane Say	"
Elizabeth M. Ell	"
Robert S. Hensley	Foundry
Robert LeRoy Harrington	"
Harry E. Thielke	Stockroom

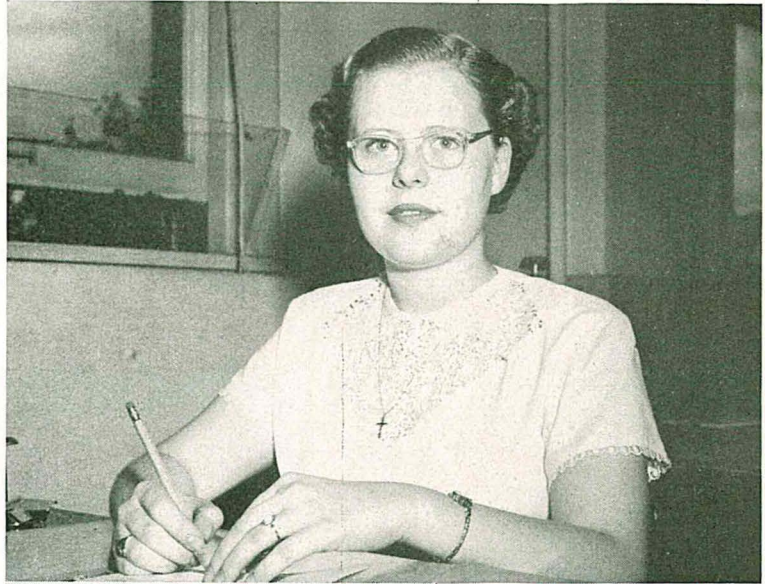
Interesting People

Advisor

SEVENTEEN magazine has a board of advisors composed of 3,000 girls, representing every section of the United States and its possessions. Periodically each girl on this advisory board is asked her opinion on things that interest teen agers — clothes, cosmetics, entertainment, etc.

By tabulating these answers SEVENTEEN can predict with unusual accuracy whether the girls will wear angora mittens, stocking caps, or bustles this year. They can tell what orchestra's records will be bought by teen agers, whether they will cut their hair or braid it into pig tails, and whether they will wear light pink or dark red lipstick.

ERNESTINE BARRON of the purchasing department has been appointed to this carefully selected board of advisors. For the next year Ernestine will be casting her vote for or against the old look and the new look. Tell us, Ernestine, are teen agers going to abandon saddle shoes for ankle strap shoes with Baby Louis heels?

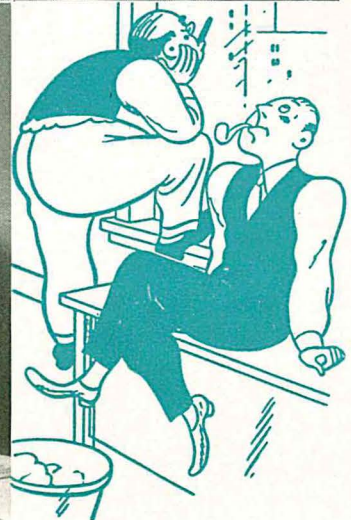


Gag Writer

Probably you've often wondered who writes the gags one reads under cartoons. In TIDE magazine (an advertising publication) it's the readers who make the contributions.

TIDE has approximately a dozen situation illustrations which are reprinted over and over, with a different caption each time. Naturally, the majority of the situations pertain to advertising.

Every year TIDE conducts a contest for the best gags. This year Market Research Engineer LEE WIESCHHAUS entered the contest. He was rewarded by seeing one of his ideas printed in the October 1 issue of TIDE. In addition Lee received a carton of cigarettes. The gag? "He wants the ad laid out so the competition won't notice it."



"He wants the ad laid out so the competition won't notice it."

Trucker

About three years ago JOE AMBERG, machine shop, bought a truck for use in hauling wood for himself. Since that time the truck has hauled about everything from grain to trash . . . even to a garage that Ernie Hearrell wanted moved.

The truck is a 1½ ton, flat bottom type. Joe says he isn't in the hauling business. He bought it for his own use, but so many people ask him to do things for them, and he finds it hard to refuse their requests.

If you are a real good friend of Joe's, and he thoroughly trusts your driving, he may even rent the truck to you . . . that is the exception, however, rather than the rule.



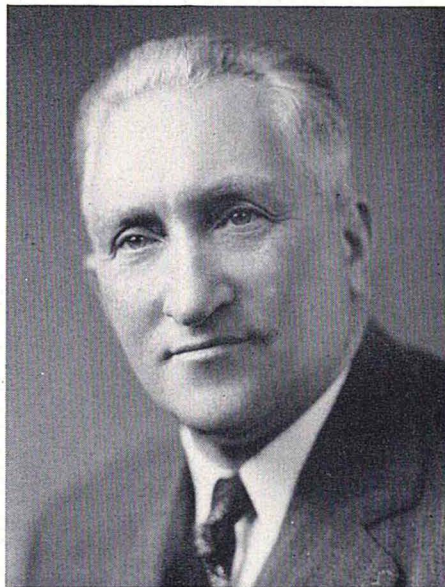
CHARLES L. BENHAM Sells His 1948 Quota In the First 7 Months of this Year

At the beginning of the year each of our sales territories is assigned a quota which is a proportional part or share of AWE-CO's total anticipated sales volume for the year.

In 1948, C. L. BENHAM, Springfield, Massachusetts had closed enough business by the end of July to meet his entire year's quota! Up to the time this issue went to press he had exceeded his quota by 20%.

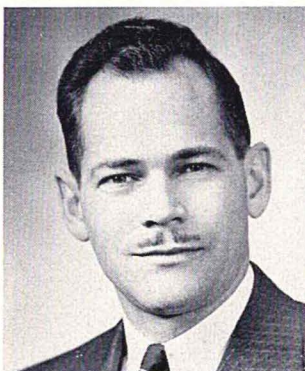
By the end of August three more salesmen had sold their total anticipated sales volume for the year . . . V. S. SPEARS of the Mishawaka sales area, and BUD and BOB RICH of the Chicago area.

With four months yet to be reported, it is expected that more salesmen will be added to this list of "quota makers" . . . perhaps "job-makers" would be a more appropriate name for the vital work they do in keeping our plant running.

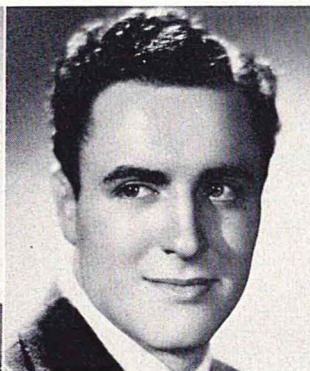


Charles L. Benham

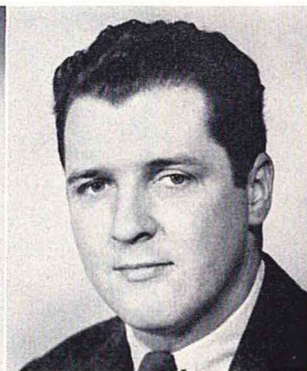
Since the sales quota system was first established in 1946 CHARLIE BENHAM has sold more than his assigned share every year . . . this year he booked his quota by the end of July.



Vernon S. Spears



R. M. Rich



E. B. Rich

VERN SPEARS is another salesman who has always achieved his sales quota before the end of the year. This year he had oversold his quota by the end of

August and was still selling. The Chicago office — manned by BUD and BOB RICH, had oversold their quota by the end of August this year, also.

How Ben Franklin Became Successful

IN THE EARLY DAYS WHEN young Benjamin Franklin was struggling to get a foothold in Philadelphia, shrewd business men there predicted — even when he was eating, sleeping and printing in one room — that he had a great future, because he was working with all his might to get up higher and he carried himself in a way that gave confidence.

Everything he did was done so well, with such ability, that it was a prediction of very much larger things.

When he was only a journeyman printer he did his work so much better than any others and his system was so much superior even to his employer's, that people predicted he would some day have the business which went to that firm — which he did.

No one gets very far, or expresses great power, until he catches a glimpse of his higher self — until he feels that the divinity which is stirring within him and which impels him on the way of his ambitions, is an indication, a prophecy of his ability to reach the goal which haunts him.

What Franklin did you can at least partly do: "Never leave that till tomorrow which you can do today."

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AWECO People



Steel Layout

RAY BREDEN came to AWECO April 3, 1941, at the recommendation of George DuBois. For the first 11 months he operated the crane. Now he works on abrasive separator layout and construction.

At home he has a yard to keep in apple pie order, and fishing to help him relax after a day's work.

Mr. and Mrs. Breden have three children — two boys and a girl — and one grandchild.



RAY STEELE attended the National Safety Congress and Exposition in Chicago, October 20.

**

Some people always get their wish. Whether JIM BOSTICK does or not doesn't matter now, but the fact remains he wanted a girl, and it was SANDRA GAIL who put in her appearance on September 3. Did you get a cigar?

**

On September 18 Everett Billett added a wedding ring to the hand of JEAN GUNNETT. Our best wishes, Jean.

**

Mail boy HAROLD FLETCHER has been transferred to the Payroll department.

**

PAUL DAVIDSON was recently elected Secretary of the South Bend Chapter of the National Office Management Association.

**

One shouldn't covet, but I would like to have MARJORIE VAN RIE's collection of handsome blouses, and ETHEL WEIKEL's wardrobe of shoes.

**

L. D. TYSON is now head of the Suggestion Committee. He replaces Mel Morris who has resigned.

**

We have a lot of skilled men with a pencil around AWECO. But I think ART FULLER can make the fewest strokes with a pencil convey the most meaning. Needless to say, Art is a clever artist.

**

I don't know how they do it, but a woman can play a good game of bridge, hear every word her husband says to his woman partner in the next room and get a good idea of what is going on in the basement recreation room.

STEEL SHOP NEWS

Reported by Joseph Minnes

WALTER BRICKER, steel make up nights, son of ALVA BRICKER, welder nights (another father and son team) has purchased 5 acres of land (a house and barn included), out Wakarusa way. Walter plans to raise pop corn and chickens.

**

DONALD BURNS and his wife, who spent their vacation in Canada this summer, liked it so well they are planning to buy a camp site up there.

**

Did you know that WILLIAM ED CLARK sells Amazo cleaner in his spare time?

**

Do you need a new roof or siding applied? Then talk it over with MARSHALL HEMIG and ROLLAND DAVIS (assembly line nights). They do the work in their spare time.

**

WILBUR DUNNUCK sold his Plymouth car to CHARLES SHERK. In this case it seems the saying should be "Let the seller beware" (if the car shouldn't run).

**

It takes a good in-law to get up at 5 o'clock in the morning after working till midnight, to milk 18 cows. But that is what ELDON EBERLY is doing for a brother-in-law who is laid up with blood poisoning of one arm. Eldon also does the rest of the morning chores.

**

Do you have any shrubs or flower bulbs to give away? WILLIAM ECCLES, (welder nights) is in a receptive mood. He wants to see something else next summer besides sand burrs.

**

EDWARD HARTTER, steel make up (nights) has purchased a lot in southwest Elkhart where he plans to build himself a new home. He will be a neighbor of BURTON GREEN of Dustube.

FRED SHAW (assembly nights) is a service station attendant in his spare time at Wyatt, Ind.

**

Ask EDWARD SOLLIDAY where to find the Fall mushrooms. He must be a mushroom hound, for he certainly finds them.

**

If HERBERT WEAVER delivers that coal you ordered think nothing of it, as hauling coal is Herb's spare time job.

**

When WILLIAM K. WILSON (Cabinet assembly nights) came here to work a few years ago, he was fresh from a ship building concern where wearing a steel helmet was a safety must. He wore it to work in our plant, but the only thing that hit that helmet was slugs, nuts, and washers tossed by the playful boys. One night was enough for the helmet.

**

We have another brother team in our employ . . . FRED and ROBERT HERRINGTON (Dustube nights).

**

It is amazing how some people manage to never talk about themselves. For instance Robert Arnold, Keith Gordon, Wilbur Hays, George Kolb, Archiel Lootens, Earl Nifong, Robert Phereson, and John Shireman have not been mentioned in PARADE in 1947 or 1948. And Laverne W. Hess has an even stranger record, he hasn't been mentioned in over three years!

**

CHARLES W. MILLER is recovering from an attack of polio. By the time this is printed he will probably be back to work.

OFFICE NEWS

That new green Chevy belongs to PAUL MYERS.

**

Want to know about golf? Ask MARGARET SAWYER; she took lessons this summer.



PATTERN SHOP NEWS

Reported by Eldien Powell

JOHN SADUSKY, foundry, says he wants a motor installed on his wheelbarrow if he's going to make many heavily loaded trips to the pattern shop.

Employees of the pattern shop are all musically inclined: HERMAN ABLE can play a piccolo and flute. LEO GORDON plays a sax. ELDIEN POWELL plays a bass horn and a bass fiddle. CLAY FISHER can play any type of radio quite well.

STOCKROOM NEWS

Reported by Blanche Null

ESTHER GALLAHER is attending night school to study typing.

**

Hart Baugher's youngest son Grant, recently fell and required hospital attention. When it came time to remove the bandage from Grant's forehead, Gregg, the older son was eagerly watching. Hart proceeded to remove it and Grant screamed. Hearing this Gregg began to cry and said, "Oh, daddy, leave it on till he grows up."

**

DAVID J. MARTIN was delivered via Stork Express, October 17 to Mr. and Mrs. CARL MARTIN.

**

It was wedding bells August 15 for BILL HAAS and Lenora Miller. Congratulations, Bill.

**

Did you know there are 15 men in the machine shop who haven't been mentioned in PARADE yet this year? Correction: 13 who haven't been mentioned this year and two, WILFRED G. BICKEL and VIRGIL McFALL who haven't been mentioned for two years. These neglected workmen include: Kenneth Baugher, Joseph Blasher, George Fairchild, Eugene L. Hartmen, Lambert J. Klaer, Earl L. Lintz, John Metzger, Robert Newsom, Edward M. Page, Alfred Moore, and Henry Van Hove.

Workman's Friends Reduce Hospital Bill By Giving Blood

There has always been a lot of things written and said about friends. This incident is one of those that demonstrates clearly the helpfulness of friends:

During the last illness of machine shopper LAWRENCE WHITE, he was given numerous blood transfusions. From time to time several of his fellow workers donated blood for him. Later on, 26 pints of blood were taken from the blood bank.

This treatment added up to a huge expense, but now 26 of Lawrence's friends have volunteered to replace this blood. As a result the hospital bill has been reduced by \$550.00!



SAVE MONEY BY JOINING THE Credit Union — for the past two years the Credit Union has paid 5% on savings.

Borrow money from the Credit Union when you need it. The Credit Union charges only 1% per month on the *unpaid* balance.

See Delia Frisoni in the personnel office or June Koontz in the industrial engineering office.

ENGINEERING NEWS

Reported by Phil Johnson

We either have a lot of cooks in the engineering department, or a lot of men who talk about cooking. For instance, DON SCOTT's speciality is cherry pie, and MAX BOTORFF excels in chocolate cake. JACK PARKS whips up just about anything, and brings it to work for GEORGE FOWLER to eat.

**

ART BATSON had an accident with his car. The garage fixed it, but Art, thinking he could do a better job, took it apart again. The latest report is that he's like the little boy with the alarm clock — he has too many parts.

**

Did you know that during the war HOWARD SEELEY made topographical contour maps?

**

BOB FITZGERALD is rather handy with a hammer and saw. He not only makes his own repairs around his home, but makes toys for his two children.

**

Want some honey? GERALD WESTFALL produces it on his farm in Michigan, and sells it to his fellow workmen.

**

ARDEN SWANSON spends so much time at General Mills in both Minneapolis and California, he seems like a stranger when he does appear in Mishawaka.

**

If you want a lesson in good driving, follow HOPE MARVIN. She makes hand signals, and obeys the traffic laws. More drivers like her would make for less accidents.

Laughter Lines

A full-blooded Pima Indian out in Arizona needed some cash so he went to a banker and asked about a loan.

"How much do you need?" asked the banker.

"Me want \$200.00."

"For how long?"

"Maybe two weeks! maybe two months."

"And what security have you?"

"Me got two hundred horses."

This seemed sufficient security, and loan was made.

A short time afterward the Indian came into the bank with \$2,200 cash, paid off the note, and started to leave with the rest of his roll.

"Why not let us take care of that money for you?" asked the banker.

The old Indian's mind flew back to the day when he wanted \$200, and looking the banker straight in the eye, he solemnly asked: "How many horses you got?"

Friend: "What did you think when you looked into the barrel of the holdup man's pistol?"

Robbery Victim: "I thought to myself, 'That's the first tunnel I ever saw that had a handle on it.'"

Our son Joe got mad in a few minutes when he was tryin' to teach Ma to drive. He wasn't as patient as Ma was when she was teachin' him to walk.

"What is a debtor, Pa?"

"A man who owes money."

"And what is a creditor?"

"A man who thinks he's going to get it."

The social worker was talking to a girl in a slum district and said: "Where is your father?"

"Oh, Pop's in the penitentiary," the girl replied.

"What about your mother?"

"She's out here in an insane asylum," answered the girl.

"And your sister?"

"She's been in the Reform School a couple of years."

"Well, that just leaves you and your brother. Where is he?"

"He's at Harvard."

"What, you mean your brother is in college? What's he studying?"

"Oh, he ain't studying nothing. They're studying him."

"Hello, Johnnie! How did you like your first dancing lesson?"

"It's easy. All you have to do is to turn around and keep wiping your feet."

Guide: "We are now passing the largest brewery in the world."

Soldier: "I'm not!"

**

Englishman: "What's that bloomin' noise I 'ear this time of night?"

American: "Why that's an owl."

Englishman: "Of course it is, but 'o's owling?"

**

"Brothers and sisters," said the preacher, "the subject of my sermon today is 'liars'. But before I begin I have a question: 'How many of you have read the 69th chapter of Matthew?'"

Nearly every hand went up.

"You are the people I am preaching to," he replied. "There is no such chapter."

Cecil Millemon Promoted

When CECIL MILLEMON came to AWECO January 11, 1937, as a temporary clerk in the cost department, he probably thought it would be nice some day to occupy the boss' chair. In September he was promoted to that position.

Eleven years ago there were but three people in the cost department — including Cecil. Today the personnel has tripled in order to handle the volume of work. Primarily Cecil supervises the computation of costs involved in the manufacture of

AWECO products, setting sales prices on repair parts, and the control of inventory.

The new cost department head is a married man with two daughters — 7-year-old Susanne and 4-year-old Mary Lee. At home he likes to cultivate flowers, care for the lawn or relax with a book on current events, history, or politics.

Cecil is a member of the Eagles, the Board of Stewards of the Evangelical-United Brethren Church, and the Board of the Junior Chamber of Commerce.



Cecil Millemon



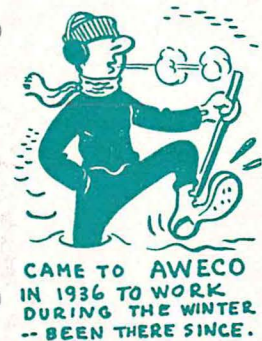
FAMILY ALBUM Radiograph Operator



Library Books

HERE IS A LIST OF ADDITIONAL books available at the local public library.

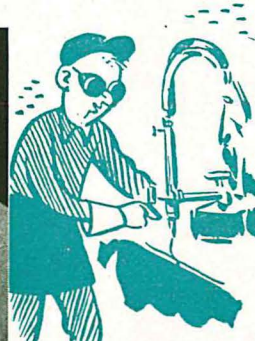
- Metals Handbook* — American Society for Metals
- Welding Handbook* — American Welding Society
- Structure of Metals* — Barrett
- Personal and Industrial Psychology* — Ghiselli
- Essential Lessons in Arc Welding*—Hobart
- Practical Design for Arc Welding*—Kin-kend
- Procedure Handbook for Arc Welding Design and Practice*—Lincoln Electric Company
- The Welding Encyclopedia*—Mackenzie
- Electric and Oxy-acetylene Welding* — Manly
- Punches and Dies*—Stanley
- Engineering Metallurgy*—Stoughton and Butts
- Gears and Gear-cutting*—Camm
- Formulas in Gearing*—Brown & Sharpe Mfg. Co.
- An Outline of Metallurgical Practice* — Hayward
- Die Casting*—Herb
- Die Engineering Layouts and Formulas*—Hinman
- Magnesium, Its Production and Use*—Pannell
- Modern Metallurgy for Engineers*—Sisco



CAME TO AWECO IN 1936 TO WORK DURING THE WINTER -- BEEN THERE SINCE.



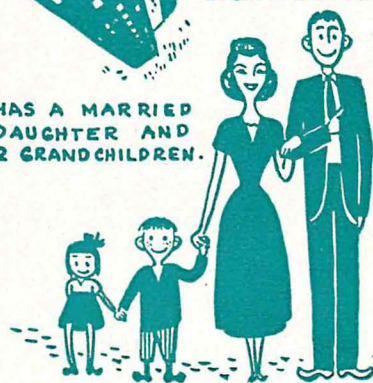
WAS A SIGN PAINTER



OPERATES A RADIOGRAPH



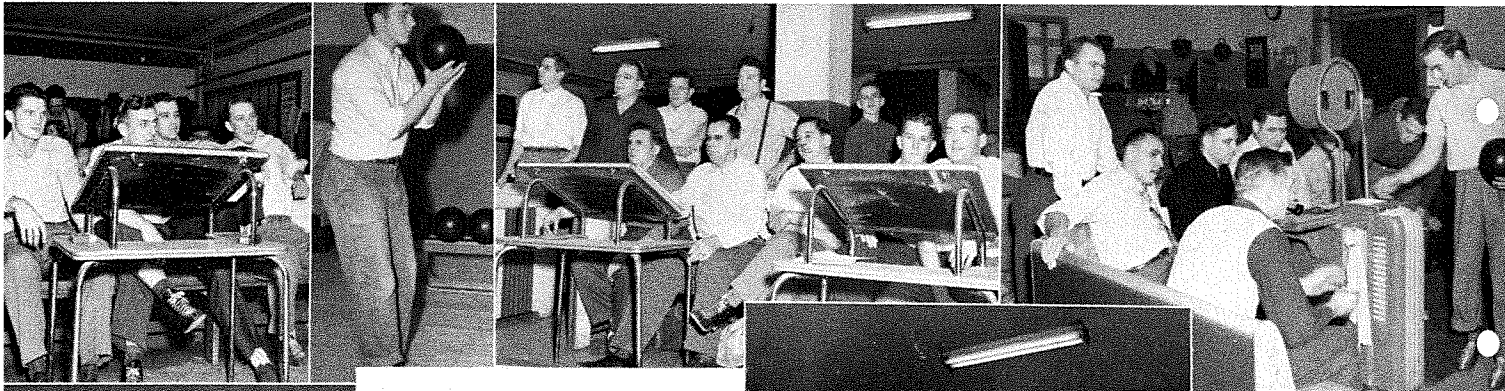
HAS A MARRIED DAUGHTER AND 2 GRANDCHILDREN.



James M. POWELL



LIKES TO FISH



QWECO **BOWLERS**

